



Ontario
Trillium Foundation



Fondation Trillium
de l'Ontario

An agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario

Club and Coach Harmony

Harmony at its Best



©Skate Canada/Stephan Potopnyk



Session Objectives

- Who is who ?
- What do they do ?
- How do we co-exist ?
- We need each other !
- How do we reward ?
- How do we move forward ?
- Questions

Who is Who

Club - *“an association of people with a common interest”*

- Club or School is the first point of contact for our membership
- Club or School is the provider of Skate Canada programming

Coach - *“a trainer of sports players and athletes”*

- The coach is the teacher and leader who will deliver programming

What do they do?

- The club organizes club activities using their own skills and the skills of outside experts
- The club is the employer and works to decide its own direction
- The coach juggles a variety of employment environments from contractor to employee

How do they co-exist?

Harmony – “a situation in which there is friendly agreement or accord”

- The relationship and its unique qualities
- Challenges of a business within a business
- Who are we responsible to?
- We need each other
- Recognize each other

How do they co-exist?



How do we build together?

Community – “a group of people with a common background or with shared interests”

- Common goals
- Common methods
- The club as a community
- Always “skater first”
- The volunteer
- The coach volunteer

How do we build together?



©Skate Canada

How do we reward?

Appreciation – “appreciation of the value of an achievement”

- Are rewards important ?
- Isn't \$ enough ?
- Can membership benefit ?
- Obligations

How do we reward?



How do we move forward?

- Put the plan in place
- Strategize short and long term objectives
- All objectives and goals should be measurable
- All objectives should have timelines

Thank you to all the individuals who shared
their expertise for this project

Carolyn Allwright

Sheilagh McCaskill

Denis Beaudoin

Paul MacIntosh

Brenda Bradica

Barb O'Brien

Reaghan Fortin

Wendy Phillion

Patricia Glenwright

Louis Stong

Darlene Joseph

Ilan Yampolsky

Joel Lenius

Monica Lockie